



pre-screen.ie 

Pre-employment screening specialist with a proven track record

*The success of your business depends on many things, key among them is your people. When you are bringing new people onto your team it is critical that they fit in, share the company ethos and work to obtain the companies goals and objectives. People who lie about themselves and make false claims about their education, experience, and commitment are not people who enhance your organisation.*



## Who We Are

Pre-Screen provides a structured screening service designed to identify the bogus or inaccurate applicant. Staffed by experienced researchers who can process applications in all major European languages, Pre-Screen has been providing security screening services as Aver International since 1999, and as Pre-Screen (trade name) since 2005. We have a large number of clients on our books, across a variety of sectors ranging from financial services to pharmaceutical and IT.

Pre-Screen is a registered data processor with the data protection commissioner. We are fully compliant with all existing Irish and European data protection legislation. Personal information is not retained by Pre-Screen longer than is necessary to process the request.

*‘Be confident that the people you engage are who and what they say they are’*

## Our Services

### Credit Checks

Financial history to ascertain if the candidate has registered or unregistered judgements against them for non-payment of debt!

### Driving History

Uncovers driving violations, suspensions and endorsements on a license.

### Employment History

Validates a prospective new employees' experience, remuneration, dates of employment, identifies gaps, reason for departure, re-hire status.

### Character Reference Checks

Supports employment history and helps establish person's character, attendance record, work ethic, and attitude.

### Directorships

A full Companies Registration Office (CRO) check can be carried out. The capability also exists to carry out International Company Searches and Securities Exchange Checks (SEC)

### Educational Qualifications

Direct verification with School/College regarding claimed educational qualifications and/or dates of attendance.

### Professional Qualifications

Direct verification with Professional Body who oversees the relevant professional qualification.

### Entitlement to Work

There are many people present in Ireland that are legally not entitled to work. We check that people from outside the EU have the relevant work permits and visas.

### Address & Identity Checks

The address and identity of a person is checked to establish that they are who they say they are and live where they say they live.

## What is the Business Case?

It has always been the case that a significant percentage of job applicants embellish or indeed make fraudulent claims on their résumés, and that thieves and con artists will provide plausible stories to separate citizens and businesses from their money and goods. In today's Global economy where frontiers are no longer an impediment to business and labour movement, the opportunities for misleading employers and conducting fraudulent activity against unsuspecting businesses are more wide spread than ever. The objective of screening is to prevent dishonest applicants making successful applications.

You are reducing the risk to your business from all of the following:

- Fraud
- Litigation
- Damage to your reputation
- Loss of clients through a loss of confidence or damaged relationship
- Corporate Governance failure through not taking reasonable steps to check employee integrity.

You are reducing the costs to your business from:

- Lowering your attrition and hiring costs
- Reducing your training costs
- Allowing your HR department to focus on their core business

### How pre-screening works

